



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 June 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

29 April 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0549**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHD, 229TH MEDICAL BATTALION / WPSZAA
- b. MOS / Duty Title: 68C / Practical Nurse Non-commissioned Officer (NCO)
- c. Position # / Grade: 03208385 / E-7
- d. Location: Fulton, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 68C MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-68C.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 June 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

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c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0549) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

**10-68C. MOS 68C--Practical Nursing Specialist CMF 68
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The Practical Nursing Specialist supervises or performs preventive, therapeutic, and emergency nursing care procedures under supervision of a physician, nurse or NCO. Duties for MOS 68C at each skill level are:

- (1) *MOSC 68C10.* Performs preventive, therapeutic and emergency nursing care procedures under supervision of a physician, nurse or NCO.
- (2) *MOSC 68C20.* Performs preventive, therapeutic and emergency nursing care procedures under supervision of a physician, nurse or NCO.
- (3) *MOSC 68C30.* Performs preventive, therapeutic and emergency nursing care procedures or supervisory management of small ward, clinic, or unit.
- (4) *MOSC 68C40.* Supervises management of one or more wards, clinics, or units and manages para-professional nursing personnel.
- (5) *MOSC 68C50.* Manages ward/unit operations in large hospitals.

b. *Physical demands rating and qualifications for initial award of MOS (Qualifications in subparagraphs (8), (9), (10), (11) and (12) below are required for retention of MOS)* the practical nursing specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 111121.
- (3) Normal Color Vision.
- (4) No aversion to blood.
- (5) Must possess finger dexterity in both hands.
- (6) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.
- (7) Qualifying scores.
 - (a) A minimum score of 101 in aptitude area ST, effective 9 October 2023.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).
- (8) Have a high school diploma or GED equivalency.
- (9) Must successfully pass the National Council of State Boards of Nursing Licensure Examination (NCLEX-PN) and possess/maintain current State (or United States Territory) license as practical or vocational nurse for initial award and retention in MOS 68C. Licensure must be verified before assigning overseas.
- (10) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs. No drug or alcohol diagnosis of dependency or addiction.
- (11) No history of a felony conviction.
- (12) No history of conviction of crimes involving:
 - (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to a care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against persons or property.
 - (f) Sexual misconduct or abuse of a child, elder or spouse.
- (13) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (14) Formal training:
 - (a) Complete the Practical Nursing Specialist Course, MOS 68C, conducted under auspices of Army Medical Department Center and School and Medical Education Training Campus; or meet the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraphs (b) through (e) for Practical Nursing Specialist.
 - (b) Have successfully completed State approved course in practical, or vocational nursing.

(c) Must have successfully passed the National Council of State Boards of Nursing Licensure Examination (NCLEX-PN) and possess current State (or United States Territory) license as practical or vocational nurse. Licensure must be verified before assigning overseas.

(d) Proficiency training must be performed under supervision of an Army nurse corps officer or NCO (SSG and above) qualified in MOS 68C at initial duty assignment.

(e) Persons enrolled in an approved practical or vocational nurse program having satisfactory academic standings with reasonable assurance of successfully completing the course, may be enlisted in the DEP or USAR when they are within 6 months of graduation. Individuals must successfully complete the practical or vocational nursing course, receive State license, and satisfy training requirements of the ACASP to be qualified for the award of MOS 68C. Promotions above grade of SPC will be under AR 140-158 or AR 600-8-19. Failure to meet the above requirements for award of MOS 68C will result in re-classification for the needs of the Army.

(15) All prior MOS 68C Soldiers serving in another MOS reclassifying back into MOS 68C, will be reviewed for validation of skills, by the proponent, during the reclassification process.

c. *Additional skill identifiers. Refer to Table 12-8 (Listing of universal ASI's associated with all enlisted MOS). Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).*

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-68C-1.* Physical requirements.
- (2) *Table 10-68C-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-68C-3.* Standards of grade TDA.